Employee Satisfaction Survey

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| This is a survey for employees of [COMPANY NAME]. The aim is to understand the working conditions, professional expectations, and overall job satisfaction of all our team members.Your feedback is anonymous. Filling in the survey should take you a maximum of 5-10 minutes.Your responses will help us identify areas that need improvement and improve the working experience for everyone. |

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| How long have you been working at the company? |
| < 1 year | 1-2 years | 2-5 years | 6-10 years | 10+ years |
| [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |

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| **Please rate your satisfaction with the following aspects of your experience as an employee at our company.** |
| **Scale** | Extremely dissatisfied | Dissatisfied | Neutral | Satisfied | Extremely satisfied | Not applicable |
| Your job overall | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
| Having your work recognized and appreciated | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
| Communication from management | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
| Access to the tools and resources to perform your job effectively | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
| Opportunities to provide feedback to your supervisor | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
| Opportunities for professional growth in our company | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
| Work-life balance | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
| Compensation & benefits | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |

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| How likely are you to recommend our company to a friend as a good place to work?(1 = Extremely unlikely, 10 = Extremely likely) | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| [ ]  | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |





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